



CCL

Fuelling Sustainable Growth
CENTRAL COALFIELDS LTD.

सेन्ट्रल कोलफील्ड्स लिमिटेड

(भारत सरकार का एक उपक्रम / कोल इंडिया लि. की एक अनुषंगी कंपनी)

पंजीकृत कार्यालय : दरभंगा हाउस, राँची 834 001 (झारखण्ड)

CIN : U10200JH1956GOI000581

अधिकारी स्थापना विभाग / Executive Establishment Deptt

फोन : (0651) 2360695 / Extn. 5144, ईमेल : gmee.ccl@coalindia.in

वेबसाइट : www.centralcoalfields.in

No.: GM (HR-EE)/Advisor/L&R/2025/4912-82

Date: 04/04/2025

To,
The General Manager (System),
CCL, Ranchi.

Matter Most Urgent

Sub: Uploading of advertisement in CCL website for engagement of 01 (one) Advisor (L&R) in CCL on contractual basis as per CIL's policy.

Sir,

Enclosed herewith kindly find **notification alongwith application format** for engagement of 01 **Advisor (Land and Revenue)** in CCL on contractual basis for an initial period of two years as per CIL's policy.

The last date of receipt of application against the above advertisement is 19.04.2025 by 5 PM. Hence, it is requested to direct the concerned official to upload the enclosed notification in CCL's website under the caption "Czone" ⇒ "Employment" on an urgent basis. The application form to be made available in downloadable format.

Yours Sincerely,

Encl: As above.


(Sanjay Kumar Thakur)
General Manager (HR-EE)

Distribution:

1. All Area GMs, CCL.
2. All HODs of CCL HQ., Ranchi.
3. GM (Finance), CCL, Ranchi.
4. GM(System), CIL, Kolkata.- **With a request to kindly direct the concerned official for uploading the notification in CIL's website.**
5. GM(L&R), CCL, Ranchi - **With a request to kindly direct the concerned official for wide circulation of notification in the concerned State Government Offices of Jharkhand etc.**

Copy for kind information to:

1. D(F) / D(P) / D(T/O) / D(T/P&P), CCL.
2. GM/TS to CMD, CCL – for kind information of CMD, CCL.



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No.: GM(HR-EE) Advisor/L&R/2025/01

Date: 04/04/2025

Notification for engagement of 1 full time Advisor (Land and Revenue) in CCL on contract basis

Central Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of **1(One) full time Advisor (Land and Revenue) on contractual basis** for an initial period of two years from superannuated State Government officials (equivalent to E-8 grade of CIL) having knowledge of land related Laws, Acts, Guidelines and a minimum 15 years of experience in the field of Land Acquisition, Land Possession, Rehabilitation & Resettlement and other allied work. The contract may be extended as per requirement and satisfactory performance. VRS optees will not be considered.

Eligibility, Benefits and other details:

1.	No of Posts	Advisor (L&R)-1	
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.	
3.	Minimum Qualifications	Graduate and above.	
4.	Nature of work	<p>The role of an Advisor will broadly include-</p> <ol style="list-style-type: none"> 1. Land acquisition 2. Land authentication 3. Liaison with state Officials 4. Legal advice 5. Liaison with Villagers 6. R&R Activity 7. Capacity building of the department for being self-reliant in their respective domain. 8. To come out with innovative ideas to simplify and shorten the process of acquisition work of land to accelerate the pace of obtaining land for targeted production. 9. Taking up specific Task/projects, formulating schemes etc. and playing the role of Change Agent in execution of such Task/Projects. 10. To give written advice and opinion as and when required by the reporting authority. 11. To trace the old notifications and allied documents pertaining to land which were acquired since the period of 1960 through LA Act, CBA Act, Direct Purchase or Nationalization Act, which are not traceable in LP&R Department as well as in Areas of CCL, but, might be available with State or Central Offices. 	
5.	Headquarters on Appointment	Headquarter Field/Strategic Location in CCL as per requirement.	
6.	Consolidated monthly compensation/ honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium	<p>(Equivalent Grade of CIL)</p> <p>For superannuated E2 grade executive- Rs. 37,500/- For superannuated E3 grade executive- Rs. 45,000/- For superannuated E4 grade executive- Rs. 52,500/- For superannuated E5 grade executive- Rs. 60,000/- For superannuated E6 grade executive- Rs. 75,000/- For superannuated E7 grade executive- Rs. 90,000/- For superannuated E8 grade executive- Rs. 1,05,000/- For superannuated E9 grade executive- Rs. 1,20,000/- For superannuated Chairman/Directors- Rs. 1,50,000/-</p>
		(II) Conveyance charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.

		(III)Re-imbusement for mobile telephones	Re-imbusement for the use of mobile telephones based on the actual Mobile Telephones bills or Rs.750- p.m. whichever is less.						
		(IV)TA/DA	TA/DA and other boarding/lodging charges shall be payable as per entitlement applicable to the existing executives of equal grades whenever tours are undertaken for the jobs related to assignment.						
		(V)Accommodation Facility	<p>Suitable company's accommodation shall be provided on availability. However, if company's accommodation is not available, a consolidated amount will be paid as under:</p> <table border="1"> <tr> <td>For X Class Cities</td> <td>24% of Consolidated Pay Per month</td> </tr> <tr> <td>For Y Class Cities</td> <td>16% of Consolidated Pay Per month</td> </tr> <tr> <td>For Z Class Cities</td> <td>8% of Consolidated Pay Per month</td> </tr> </table> <p>The classification of the Cities for this purpose would be as per classification of Cities as circulated by DoE vide OM dated 07.07.2017.In the event of Company's accommodation, the house rent, as applicable to Executives on roll, will be recovered.</p>	For X Class Cities	24% of Consolidated Pay Per month	For Y Class Cities	16% of Consolidated Pay Per month	For Z Class Cities	8% of Consolidated Pay Per month
For X Class Cities	24% of Consolidated Pay Per month								
For Y Class Cities	16% of Consolidated Pay Per month								
For Z Class Cities	8% of Consolidated Pay Per month								
		(VI)Medical	All executives of CIL covered under the Post Retiral Medical Benefits Schemes will continue to be governed by the said scheme. Those appointed, who were not under the roll of CIL, will be given the same coverage of benefits, if they are not covered under any post retiral medical scheme.						
		(VII)Leave	The Advisor shall be entitled for paid leave of 15 days in every six months in addition to paid holidays in the establishment. The paid leave shall be regulated as per the provisions of EL (Earned Leave) applicable to the Executive cadre employees under the CIL Executive Leave Rules. However, the paid leave admissible as above are not encashable. The accumulated leave shall stand lapsed on the expiry of each period of engagement of an Advisor.						
7		Terms and Conditions	<p>a) The engagement of Advisor shall be subject to Medical fitness to be certified by Company / Govt. Medical officer.</p> <p>b) Notice period for termination of contract - one month's notice or consolidated compensation amount from either side.</p> <p>c) Secrecy: The Advisors will maintain secrecy/confidentiality in respect of information documents materials etc. as per extant CIL policy/scheme.</p> <p>d) Prohibition on other Full time Engagement - Advisor shall not accept any full-time appointment or post whether advisory or administrative in any other Firm or Company during the period of their engagement with CIL and its Subsidiaries.</p> <p>e) The Company reserves the right to withdraw or modify this notification anytime without assigning any reason.</p> <p>f) Tax GST - Will be applicable as per rule. (In case payment of GST is required. then the same shall be re-imbursed on production of proof of such payment).</p> <p>g) Other terms and conditions will be as per CIL's policy in vogue.</p>						
8		Selection Process	The applicants fulfilling eligibility criteria and other conditions as per notification shall be shortlisted and invited for interview. The final selection shall be based on composite score considering Technical Evaluation (experience, performance in last 3 years before superannuation and interview) and Financial Evaluation (compensation/honorarium payable to applicant as specified at 6-I). However, the applicant must obtain minimum 50% marks in the interview to qualify for selection. No TA will be paid to any candidate for appearing in interview/selection process.						

The application forms can be downloaded from CCL website www.centralcoalfields.in under the caption "Czone" ➡ "Employment"

Interested candidates fulfilling the above criteria may submit their resume in the prescribed **Application Format (Annexure-'A')** along with the following self-attested documents:

1. Proof of Age (Matriculation certificate)
2. Superannuation notice
3. Copy of PPO
4. Certificates of qualification
5. Documents in support of experience
6. ACR of last three years before superannuation (if available)

The application in prescribed format along with self-attested copies of required documents should reach the office of the **General Manager (Human Resource), Executive Establishment Department, Central Coalfields Limited HQ, Darbhanga House, Kutchery Road, Ranchi-834001 (Jharkhand) latest by 19/04/2025 by 5:00 PM by Speed post only. No application shall be accepted through Email.** The incomplete applications in any respect will be rejected. The applications received after the last date of submission will not be entertained. The Company/CCL shall not be held responsible for delay in transit, if any. All correspondences with candidates shall be made as per his address/e-mail given in the application. However, important information will also be available on CCL website.

APPLICATION FORMAT
For the post of Advisor (Land and Revenue) in Central Coalfields Limited

PHOTO
(Self-Attested)

1. Post applied for: -
2. Name in (block letter):-
3. Employee No:-
4. Father's Name:-
5. Present address for communication:-
6. Contact no. A) Telephone B) Mobile
7. Email ID:-
8. Permanent Address:-
9. Date of Birth (*Enclose self-attested copy of Matriculation Certificate*)
10. Educational/ Professional Qualifications (*Enclose self-attested copies*)
11. Experience (*Enclose self-attested copies in support*)
12. Details of Previous Postings:

Last Organization	Post held	Job description / Job profile	Grade	Basic pay drawn with Pay Scale/Grade Pay Band with supporting document	Period (from/till)	Remarks

13. Date of first appointment in executive / Officer cadre in State Government (*Enclose copy in support*)
14. Date of Superannuation (*Enclose self-attested copy of superannuation notice & PPO*)
15. Special Achievement (if any)
16. Details of pending departmental case or Court case (If any)
17. Any other information relevant to the post

CERTIFICATE

I, hereby, certify that the information/documents provided herein above are true to the best of my knowledge. In case, any of the information/documents are found to be incorrect/false at any stage then my candidature/engagement will be liable for cancellation and legal action.

Signature of the candidate with date

List of Enclosures:

- 1.
- 2.
- 3.
- 4.
- 5.